

Mainstreaming HIA

**Sophie Grinnell
HIA Officer
Liverpool Primary Care Trust
Liverpool City Council
IMPACT University of Liverpool**

www.healthimpactassessment.co.uk
ihia.org.uk

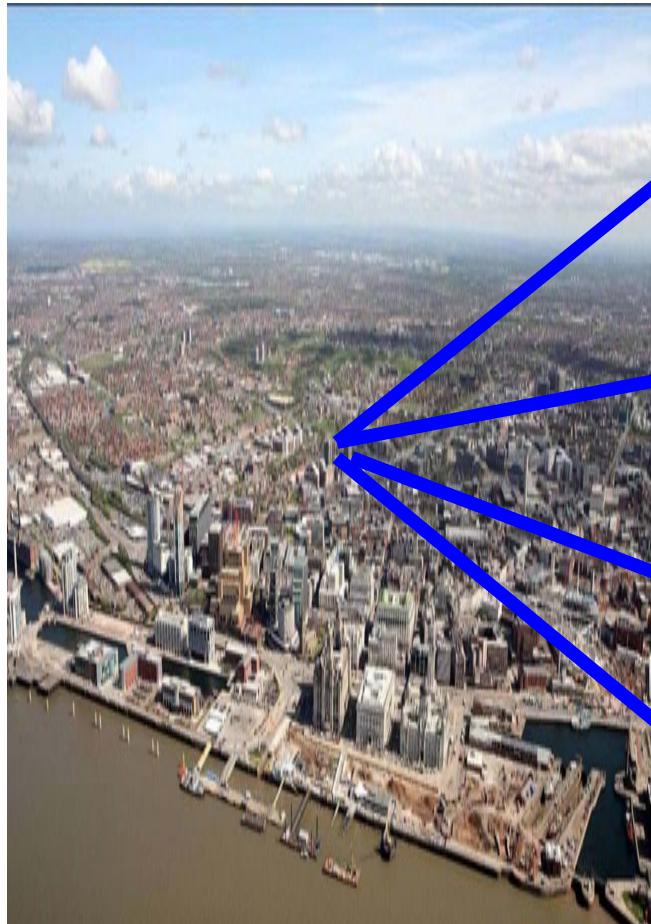


Overview of presentation

- Liverpool
- In the beginning
- Capacity building
- 6 years on.....
- Enablers/barriers
- Where we are going
- Final message



Background



- Historical context to HIA
- Local drivers to reduce health Inequalities
- Healthy Cities
- People

www.healthimpactassessment.co.uk



In the beginning

- Health Action Zone-funded tripartite project
- Targeted activity to embed HIA principles and practices into organisational culture.
- Vision - 'Health in All Policies'



- Aims
 - Develop HIA culture
 - Integrate HIA into policy planning
- Objectives
 - Build HIA capacity/capability
 - Undertake HIAs
 - Support HIAs
 - Monitor and evaluate



Definition of Capacity Building

“ an approach to the development of sustainable skills, organisational structures, resources and commitment to health improvement in health and other sectors, to prolong and multiply health gains many times over”



Becoming the ‘norm’

- Leadership
- Workforce development
- Organisational development
- Partnership workings
- Resources
- Structures and systems
- People (build working relationships)
- Right time right place
- Empowerment
- Understanding
- Support partnership working
- Communication



6 years on.....

- What have we achieved
 - HIA Champions
 - Baseline survey
 - Mainstream HIA officer
 - Liverpool specific screening tool
 - HIA Strategy / guidance notes
 - Budding scheme
 - Number of HIAs



Enablers

- High level buy in
- HIA Champions/buddies
- Not having to 'sell' the idea of HIA
- Re-structure (3 PCTs to 1)
- Local HIA network
- Partnership working



Barriers

- Definition of health
- Re-organisation
- No web site holder
- Potentially another assessment/burden
- Organisational cultural differences
- Differing priorities/timescales
- Showing the added value
www.healthimpactassessment.co.uk



Where we are going.....

- Audit of HIAs in Liverpool
 - Which recommendations have been implemented
- Audit of HIA training-training alone does not overcome all organisational challenges
- Using HIA to link strategies together – supports the added value of HIA

www.healthimpactassessment.co.uk



Final message

- Don't give up (keep chipping away)
- Gate crash meetings (nicely!)
- This is not a failure of HIA
- It needs a plan (& try stick to it) but be creative & flexible