

Degree of accreditation of the linguistic profiles of Osakidetza. Basque Autonomous Community (BAC)

Definition

This indicator includes the people that work in Osakidetza, classifying them by the degree of accreditation of the linguistic profile of the position they hold.

When classifying the employees, whether the position occupied had a mandatory date or not, or whether they own the position, have not been considered.

Territory

Basque Autonomous Community (BAC)

Variables and categories

- **Level of Basque:**
 - **B1:** Linguistic profile 1 (LP1)
 - **B2:** Linguistic profile 2 (LP2)
 - **C1:** Linguistic profile 3 (LP3)
 - **C2:** Linguistic profile 4 (LP4)
- **Job positions and accreditation of employees:**
 - Empty/no information
 - Accredited
 - Lower profile accreditation
 - No profile accredited
 - Extent

Source

Osakidetza - Basque Health Service

Characteristics of the source

Decree 67/2003 of 18th March, governing the normalisation of the use of Basque in the Osakidetza - Basque Health Service established the bases, measures, targets and priorities that should regulate the normalisation process. Later the Basque Plan (2005) commenced this process.

Article 18 of the Decree establishes that: The linguistic profiles applied to the functional roles are those established in Article 13 of the 86/1997 Decree, 15th April, governing the normalisation process of the use of Basque in the Public Administrations of the Basque Autonomous Community:

To gauge a better understanding of the contents, here is a brief explanation of some of the concepts:

- **Linguistic Profile (LP):** defines the level of competency in the Basque language needed to supply and perform the job position. Four profiles are defined in the Decree: LP1, LP2, LP3 and LP4.
- **Mandatory Date (MD):** this establishes the date from which the linguistic profile required must be reached, i.e. when it becomes mandatory. Once the Mandatory Date has expired, the LP corresponding to the job position must be accredited in order to be filled.

	<ul style="list-style-type: none"> • Compulsory Fulfilment Index (CFI): establishes the percentage of job positions that will be allocated a Mandatory Date in each entity and for each planning period.
First data and frequency	<p>First data: from 2008 and the latest from 2015.</p> <p>Frequency: it is renewed every three years.</p>
Complementary information	
Publications and reports	<p>Decree 67/2003 of 18th March, governing the normalisation of the use of Basque in the Osakidetza - Basque Health Service: https://www.osakidetza.euskadi.eus/contenidos/informacion/desarrollo_profesional_osk/eu_lg/djuntos/erkidegokoak/67Dekretua.pdf</p> <p>2nd Normalisation of the Use of Basque (2013-2019): https://www.osakidetza.euskadi.eus/2do-plan-de-normalizacion-del-uso-del-euskera/ab84-oskcon/es/</p> <p>Other publications of interest: https://www.osakidetza.euskadi.eus/ab84-propor/es/</p>